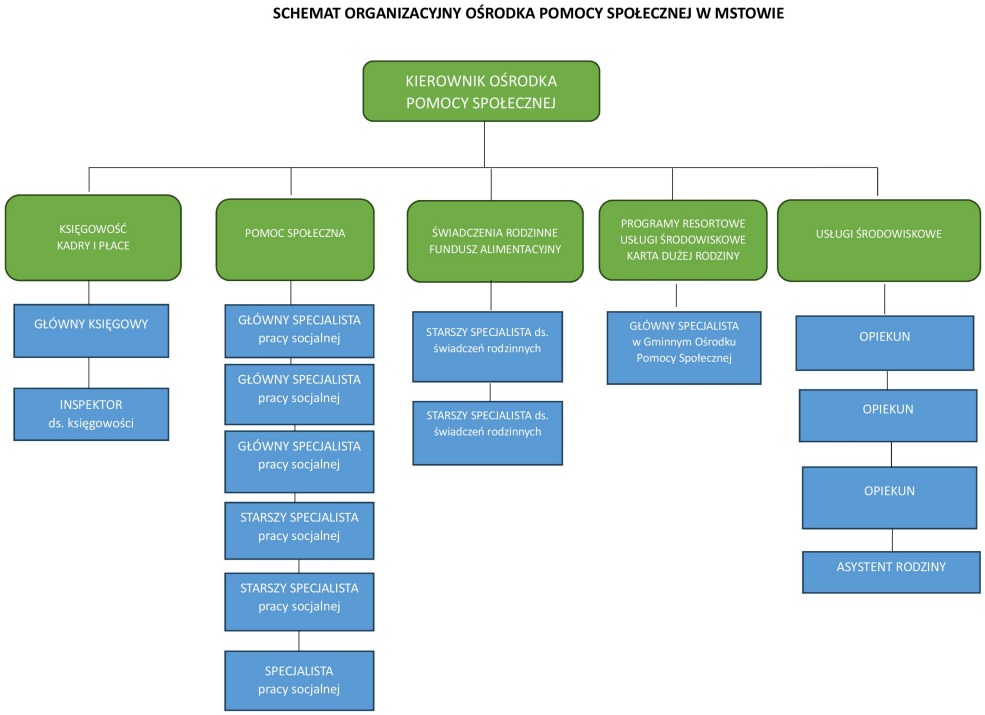Schemat Organizacyjny